

15 February 2012

Company Announcements Office
Australian Securities Exchange - ASX Limited
Exchange Centre
Level 4, 20 Bridge Street
Sydney NSW 2000

Via e-lodgements: Sequence #618

Dear Sir / Madam

**Board Renewal Program Update
- Appointment and Retirement of Directors**

In accordance with Listing Rule 3.16, the Company submits the attached announcement for immediate release to the market.

Yours faithfully



Jennifer Waldegrave
Company Secretary

ASX ANNOUNCEMENT

15 February 2012

Coffey International Continues Board Renewal - Appointment and Retirement of Directors

Coffey International Limited ((ASX:COF) (“Coffey”)) today announced the appointments of Ms Leeanne Bond and Mr Guy Cowan as Non-executive Directors with effect from 27 February 2012, and the planned retirement at that date of Mr Charles Jamieson AM and Mr Stephen Williams.

Coffey also announced today that Mr Urs Meyerhans, currently Chief Financial Officer, has been appointed Finance Director effective 27 February 2012.

Welcoming Ms Bond and Mr Cowan, Coffey Chairman, Dr John Mulcahy, said: “These changes were foreshadowed at the Annual General Meeting last November when I advised that the Board was committed to further renewal of its membership this financial year.

“I am extremely pleased that directors of the calibre of Leeanne and Guy have agreed to join the Board. They each bring broad industry knowledge and a wealth of experience, and their appointments complement the existing balance of expertise on the Board.

“We also welcome Urs Meyerhans to the Board. Since joining Coffey in 2009, Urs has provided strong leadership in reshaping Coffey’s capital management and has played a key role in implementation of its strategic review as a member of the senior executive team.

“On behalf of my Board colleagues, I pay tribute to Stephen Williams and Charles Jamieson for their significant contributions and dedicated service to Coffey over many years,” Dr Mulcahy said.

“During their tenure, Coffey has grown from a relatively small Australian-based company into an international specialist professional services consultancy operating on some of the world’s most challenging projects. It’s been a time of remarkable change.

“Their fellow directors very much appreciate Stephen’s and Charles’s agreement to extend their service until now in order to assist us in completing the implementation of the decisions of the strategic review and the capital raising,” Dr Mulcahy said.

Non-executive Director Appointments

Guy Cowan

Mr Cowan has had 9 years experience as a chartered accountant with Price Waterhouse (now PricewaterhouseCoopers) and KPMG, in addition to 23 years international experience in commercial and finance roles in the oil and gas industry.

Prior to February 2005 he spent 23 years working for energy group Shell in international finance and strategy roles, most recently as Chief Financial Officer (CFO) of Shell Petroleum Inc and Shell Oil Company in the United States, of which he was also a director.

From February 2005 until February 2009, Mr Cowan was CFO of Fonterra Co-operative Group Limited, the New Zealand-based world leading exporter of dairy products that accounts for more than one third of the international dairy trade. This role included responsibility for Fonterra's strategy and growth and investments in Latin America.

Mr Cowan holds a Bachelor of Engineering and is a Fellow of the Institute of Chartered Accountants in England and Wales.

Mr Cowan is a Non-executive Director of Ludowici Ltd, UGL Limited, Queensland Sugar Limited and Gold Oil PLC (UK) and, Chairman of the Advisory Board of Beak and Johnston Limited.

Mr Cowan said: "I am pleased to be joining a business with the potential of Coffey and am confident that my background and experience will be a good fit with the Company at this stage of its development and the market conditions and opportunities that lie before us."

Mr Cowan will chair Coffey's Risk Management Committee and join Coffey's Audit Committee effective 27 February 2012.

Leeanne Bond

Ms Bond is a chemical engineer with over 20 years experience across a broad range of industrial sectors including energy, minerals, infrastructure and water resources. She has extensive experience in business management, projects, design and proposals for a number of international engineering and project management organisations. She also consults to industry through her company Breakthrough Energy Pty Ltd.

From 1996 to 2006 Ms Bond held a number of roles with Worley Parsons in Queensland including General Manager Hydrocarbons and Development Manager (Qld), where she negotiated project alliances and supervised contracts and projects with many Australian and international companies.

Ms Bond holds a Bachelor of Engineering in Chemical Engineering and a Masters of Business Administration. She is a Fellow of the Institution of Engineers Australia and a Graduate Member of the Australian Institute of Company Directors.

Ms Bond is a Non-executive Director of Liquefied Natural Gas Ltd and Australian Water Recycling Centre of Excellence Ltd, and a Board member of the Queensland Bulk Water Supply Authority (Seqwater).

Ms Bond is a former Non-executive Director of Tarong Energy Corporation and has previously served as Chairperson of the Brisbane Water Advisory Board for the Brisbane City Council, Deputy Chairperson of the Board of Professional Engineers in Queensland and is a former President of Engineers Australia (Queensland Division).

Ms Bond said she was looking forward to her involvement with Coffey.

"It is a privilege to have been asked to join the Coffey Board," she said. "I look forward to contributing my business experiences and working with the Board as we pursue further benefits from the strategic review initiatives that were implemented during 2011."

Ms Bond will join Coffey's Remuneration Committee effective 27 February 2012.

Non-executive Director Retirements

Stephen Williams

Stephen Williams has announced his retirement from the Board of Coffey effective 27 February 2012, after 17 years as a Non-executive Director, 16 years of which he served as Chairman, overseeing and driving much of its international expansion.

Mr Williams is chair of the Risk Management Committee, a member of the Nomination Committee and former member of the Remuneration Committee and Audit Committee.

Mr Williams said: "As a long serving Director, I have a great passion for this Company and its reputation internationally, the professionalism of its people and the quality of its advice and work for its clients.

"I believe the Company is in excellent hands in terms of depth and breadth of expertise at both Board and senior management level as it embarks on its refocused business strategy and wish the Board and management continued success in its implementation."

Charles Jamieson

Charles Jamieson AM, a member of the Company's Audit Committee, has also announced his retirement from the Board of Coffey after almost 7 years as a Non-executive Director effective 27 February 2012.

"It has been an honour and a privilege to serve on the Coffey Board," Mr Jamieson said.

"We have had to take some tough decisions to restructure and refocus the Company over the last year or so and I wish the Board and management all the very best in their future endeavours as Coffey returns to growth."

Executive Director Appointment

Urs Meyerhans

Mr Meyerhans joined Coffey as Chief Financial Officer in early 2009. He has a strong track record as chief financial officer with several listed companies and nearly 30 years experience in finance management.

Mr Meyerhans was previously Chief Financial Officer and, subsequently, Finance Director of Wattyl Limited from 2002 until his appointment to Coffey. Prior to his role with Wattyl, he had been Chief Financial Officer of United Group Limited, Group Financial Controller of WMC Resources Limited, and Chief Financial Officer of Swiss Aluminium Australia Limited.

Mr Meyerhans attended AKAD University in Zurich, Switzerland, achieving a CA (CH) Federal (Swiss) Diploma in Accounting & Controlling. He is a certified accountant and has completed an executive program at Stanford University. He is a member of the Finance Executive Institute of Australia and the Australian Institute of Company Directors.

Commenting on his appointment, Mr Meyerhans said: "I am honoured to be offered the opportunity to join the Coffey Board at this time. A lot has been achieved over these last 12 months and I am looking forward to working with my fellow directors and senior management colleagues on the continued improvement of Coffey's performance."

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About Coffey

Coffey International Limited is a specialist professional services consultancy with expertise in geosciences, international development, and project management. Operating for more than 50 years, we are well known in our markets for deep technical skills and market-leading solutions to complex tasks.

Coffey's geosciences consultancy has worked on some of the world's most challenging projects. Our specialist technical knowledge and innovations have established Coffey as one of the leaders in geotechnical, environmental and mining engineering, as well as materials testing and analysis. Our engineering advisory services support clients in mining, oil and gas, infrastructure, construction, property and government through offices in Australia, New Zealand, the United Kingdom, Canada, South Africa, Ghana, Brazil and the United Arab Emirates.

Our trusted and experienced international development consultancy works alongside governments and agencies to strengthen local communities. We use our specialist expertise and local knowledge to deliver programs that build long-lasting local capacity and improve a range of social indicators. Our regional offices have strong affiliations with key governments and are based in Australia, the United States of America and the United Kingdom.

Our project management business manages delivery of complex built form projects. We work in partnership with clients through the project lifecycle, providing counsel and support with project management and advisory services.

At Coffey, our people are dedicated to sharing our clients' challenges – providing value by pushing the boundaries of technical excellence to achieve extraordinary outcomes.

For more information visit coffey.com